

Personnel -- Certified/Non-Certified

Conduct

Personal Relationships

CREC supports and encourages positive relationships between co-workers. It does not encourage relationships of a romantic nature. Such relationships may have the tendency to interfere with workplace environment. This is especially true in relationships between a supervisor and a subordinate. Employees who choose to pursue a relationship with a coworker or subordinate need to be sure that their actions are not unwelcome and that the relationship is consensual.

Employees should be aware of CREC's Sexual Harassment Policy and complaint procedures.

If at any time a relationship is no longer consensual, and continues to be pursued, such actions may constitute sexual harassment especially if they involve a supervisor and subordinate, and may be grounds for discipline. Employees who engage in a relationship with a coworker, need to be sensitive not to display the relationship in a way that would make other coworkers uncomfortable. In addition, the relationship must not interfere with work, create an uncomfortable work environment for others, or affect the ability of those involved to perform their jobs.

(cf. 4118.112/4218.112 – Sexual Harassment)

(cf. 4118.113/4218.113 – Harassment)

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